

NICOLE MCCAUGHIN, MSN, RNC, C-EFM, C-ONQS

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PROFILE | Accomplished nursing professional with over 21 years of experience in a variety of practice settings. Over 12 years of bedside Labor and Delivery nursing, 6 years of management experience, and 2 years teaching Women's Health nursing. Experienced in researching and implementation of evidenced based practice, as well as monitoring and implementing perinatal quality bundles. Published author of Evidenced Based Practice Guidelines and Position Statement as a Science Team Member for the Association of Women's Health and Neonatal Nurses.

EXPERIENCE | **AWHONN SCIENCE TEAM MEMBER ASSOCIATION OF WOMENS HEALTH AND NEONATAL NURSES**

JANUARY 2020 – CURRENT

Member of the National Evidence Based Practice Guideline Team (7 members). Reviewing evidence and writing national nursing practice guidelines on nursing care of women desiring a low intervention birth experience. Involves reviewing and scoring research, then synthesizing and writing guidelines. Estimated publication October 2021

MARCH 2020 – co-authored JOGNN Position Statement – *Role of the Registered Nurse in the Care of the Pregnant Woman*

Receiving Analgesia and Anesthesia by Catheter Techniques

[https://www.jognn.org/article/S0884-2175\(20\)30012-5/fulltext](https://www.jognn.org/article/S0884-2175(20)30012-5/fulltext)

JANUARY 2019-DECEMBER 2019 – AWHONN co-author of the Evidence Based Practice Guideline, *Analgesia and Anesthesia in the Intrapartum Period*.

[https://nwhjournal.org/article/S1751-4851\(19\)30234-X/fulltext](https://nwhjournal.org/article/S1751-4851(19)30234-X/fulltext)

STAFF RN, LABOR AND DELIVERY JOHN MUIR HEALTH – COMMUNITY HOSPITAL – 2900 DELIVERIES PER YEAR

MAY 2016- CURRENT

Provides comprehensive nursing care to intrapartum, antepartum, and postpartum mothers and babies. Experienced in circulating in OR and recovering in PACU. Relief Charge Nurse, Instructor – neonatal resuscitation provider (NRP), Preceptor, Magnet Unit Council – project lead

ADJUNT LECTURE and CLINICAL FACULTY MEMBER OHLONE COLLEGE SEPTEMBER 2019 – CURRENT

Instructor for Nursing and Women's Health for Ohlone Nursing Program. Responsible for developing student learning outcomes, delivering lecture utilizing adult learning theory and innovative teaching strategies. Promote learning that reflects cultural sensitivity while also highlighting inequities in healthcare. Evaluation of student work and development of test questions.

EXPERT PRACTICE CONSULTANT – California Board of Registered Nursing (BRN) – Expert Witness April 2017- current. Review complaint, charges, medical records, and testimony. Write reports and work with District Attorney to determine if standard of nursing care was breached. Expert witness testimony on an as needed basis.

MANAGER, LABOR AND DELIVERY JOHN MUIR HEALTH

2012- MAY 2016

Responsible for daily operations of a 25 bed Labor and Delivery/Antepartum Unit, and the 35 bed Mother Baby Unit/Well Baby Nursery. Oversight of 6 Nursing Unit Supervisors and approximately 120 staff members. Responsible for labor productivity, budgeting, recruitment and retention of staff, quality metrics, and patient satisfaction results. Responsible for department policies and procedures. Responsible for implementation of evidenced based practice safety bundles.

INTERIM DIRECTOR WOMEN'S AND CHILDREN'S SERVICES JOHN MUIR HEALTH

APRIL 2014- AUGUST 2015

Support organizational goals and implement best practices. Move organization along Baby Friendly pathway, Implement IHI and CMQCC Bundles regarding oxytocin, antihypertensive protocol, Tdap, and primary elective cesarean section rates. Administrative supervisor for Nursing Magnet Quality Council.

CLINICAL COORDINATOR, LABOR AND DELIVERY JOHN MUIR HEALTH

2010-2012

Responsible for day-to-day staffing, budget, and productivity. Responsible for staff performance evaluations. Responsible to be supervisor on shift, develop nursing assignments, and attend all high-risk deliveries on unit and daily rounding on Antepartum patients.

STAFF NURSE, LABOR AND DELIVERY JOHN MUIR HEALTH

2005-2010

STAFF NURSE, EMERGENCY DEPARTMENT JOHN MUIR HEALTH

2001-2007

Relief Charge RN, I-Stat Coordinator, Preceptor, Nurse Clinician, Certified Emergency Nurse (CEN), IT liaison for En-Chart

STAFF NURSE, CARDIAC TELEMETRY UNIT JOHN MUIR HEALTH

2000-2001

EDUCATION | WESTERN GOVERNORS UNIVERSITY, UTAH

2016-MASTER OF SCIENCE NURSING, MSN

Recipient of the 2016 WGU Capstone Excellence Award

SAMUEL MERRITT COLLEGE, OAKLAND, CALIFORNIA

1999-BACHELOR OF SCIENCE NURSING, BSN

**SPEAKING
ENGAGEMENTS**

AWHONN/SYNOVA EDUCATIONAL DAY, PANELIST

Meeting the Measures, Maternal Mortality, Perinatal Patient Safety
March 2021

AWHONN NATIONAL CONVENTION, PODIUM PRESENTATION (1 HR)

Meds, and Mamas, and Babies, Oh My! Evidenced Based Guidelines for Intrapartum Care, Whether You're in Kansas or Anywhere
November 2020

JOHN MUIR HEALTH; EVIDENCED BASED PRACTICE SYMPOSIUM

PODIUM PRESENTATION (20 MIN)

Development of a Clinical Practice Guideline
September 2020

LICENSURE | REGISTERED NURSE, STATE OF CALIFORNIA #562204
Expires January 2022
PUBLIC HEALTH NURSE, STATE OF CALIFORNIA

**CERTIFICATIONS-
PROFESSIONAL
ORGANIZATIONS-** | RNC-OB, Registered Nurse Certified in Inpatient Obstetrics
C-EFM, Certified Electronic Fetal Monitoring
C-ONQS, Certified Obstetric and Neonatal Quality and Safety
BLS, ACLS, NRP – CURRENT
Instructor – Neonatal Resuscitation Provider (NRP) 2016- 2021
Member of AWHONN (Association of Women’s Health, Obstetric, and Neonatal Nurses) 2010- present
Member of ACNL (Association of California Nurse Leaders) 2013- current
2019 – John Muir Health - *Nightingale - Clinical Nurse as Leader Award* – nominee
Green Belt – Six Sigma, Lean
Sigma Theta Tau – member 2019 - current