

April Hampton

803-553-0557

ahampton@abundantalternatives.com

EXPERIENCE

OAK GROVE HEALTH CARE CENTER Rutherfordton, NC

Licensed Practical Nurse

06/2007 – 04/2015

- Medication administration, including IV administration, PO, IM, Ophthalmic, PEG tube feeding, trach care, wound care, catheter care, respiratory treatments.
- Experience in Eo2 concepts wound care.
- Clinical Documentation on long term care and rehabilitation patients.
- Head to toe assessments.
- Delegation to certified nursing assistants.
- Monitoring meals.
- Accident/Incident reports.
- Acute documentation.
- Communication with health care provider, residents, and families.

ROSECREST REHABILITATION AND HEALTHCARE Inman, SC

2nd Shift Unit Manager

04/2015 – 05/2016

- Ensure adequate staffing on the unit for staff to patient ratio.
- Delegation to nurses and certified nursing assistants.
- Tracking and Trending of assessments.
- Monitoring anticoagulant transcriptions.
- Medication Administration (IV, PO, IM, PEG tubes, etc.)
- Monitoring evening meals.
- Customer service after hours.
- Transcription and clarification of admission orders.
- Communication with discharging hospitals.
- Report any changes to Director of Nursing.

ROSECREST REHABILITATION AND HEALTHCARE Inman, SC

Director of Nursing

06/2016 – present

- Develop, implement, and evaluate programs to measure, assess, and improve quality of care.
- Responsible for nursing processes, assessment planning, implementation, and evaluation of residents.
- Ensure optimal quality of care is provided in safe environment.
- Preparation and participation in facility surveys.
- Ensure adequate nursing staff available according to staff to patient ratio.
- Manage promotion of recruitment, retention, and continuing education.
- Plan clinical meetings to promote critical thinking care pathways.
- Liason between nursing, administration, health care providers, and families.
- Manage medicare meeting for triple check process for medicare/managed care.

- Participant in SC Collaborative for the reduction of Antipsychotics
- Collecting and reporting information for ACO collaboration within Spartanburg County Health Care System.
- Performance Improvement Projects focusing on Quality Measures.
- Develop strategies to implement and complete realistic goals related to best practice.
- Manage Standard of Care Meeting, promoting Best Practice within skilled nursing.
- Fall Management
- Responsibility for the facility operations in the absence of the Executive Director.

LUTHERAN HOMES OF SC IRMO, SC
SENIOR CLINICAL AND OPERATIONS DIRECTOR

10/2019-02/2021

- Develop, implement, and evaluate programs to measure, assess, and improve quality of care.
- Implementation of nursing processes and assessment planning as it relates to patient care.
- Ensure optimal quality of care is provided in safe environment.
- Preparation and participation in facility surveys.
- Manage promotion of recruitment, retention, and continuing education.
- Plan clinical meetings to promote critical thinking care pathways.
- Liason between nursing, administration, and health care providers.
- Participant in SC Collaborative for the reduction of Antipsychotics sponsored by CMS.
- Collecting and reporting information for ACO collaboration within Health Care System.
- Performance Improvement Projects focusing on Quality Measures.
- Develop strategies to implement and complete realistic goals related to best practice.
- Manage Standard of Care Meeting, promoting Best Practice within skilled nursing.
- Risk Management among hospice, assisted living, in home care, skilled nursing.
- Present recommendations to administrators and clinical teams to ensure compliance with state and federal recommendations.
- During the COVID-19 Pandemic worked closely with senior executives to implement policies and procedures related to infection prevention.

ABUNDANT ALTERNATIVES, LLC
FOUNDER AND CEO

08/2020-Present

- Providing consulting services to long term care facilities involving mock surveys, infection prevention, quality assurance and risk management.
- Interim Director of Nursing
- Interim Nursing Home and/or Community Residential Care Facility Administrator
- Providing legal nurse consulting services to law firms and insurance companies
- Focused on providing risk management education to facilities, law firms, and insurance companies.
- Manages the operations of Abundant Alternatives HealthCare Staffing, an affiliate of Abundant Alternatives, LLC.

EDUCATION

**WESTERN CAROLINA UNIVERSITY
BACCALAURATE OF SCIENCE IN NURSING**

2019-2021

**GARNDER WEBB UNIVERSITY
ASSOCIATE OF SCIENCE NURSING**

2014 – 2016

**ISOTHERMAL COMMUNITY COLLEGE
DIPLOMA OF NURSING**

2004-2007

LICENSE

**SC BOARD OF
LONG TERM CARE
ADMINSTRATORS-2018
DUAL LICENSE NUMBER: 123961
DUAL LICENSED NURSING HOME
AND COMMUNITY RESIDENTIAL CARE
FACILITY ADMINISTRATOR**

**NORTH CAROLINA
BOARD OF NURSING
LICENSE NUMBER:286930
REGISTERED NURSE**

CERTIFICATIONS

**NATIONAL ALLIANCE OF
CERTIFIED LEGAL NURSE CONSULTANTS
CERTIFIED LEGAL NURSE CONSULTANT**