

CURRICULUM VITAE

Georgia Persky RN, MBA, PhD, NEA-BC, CNOR, CLNC

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Summary of Qualifications

- **25+ Years Nursing Executive Experience** as Vice-President of Nursing and Patient Care Services for four NYC-based acute care hospitals
- **40+ Years of Nursing Experience** in adult clinical care
- **35+ Years' Experience in Healthcare Regulation, Accreditation and Quality Assurance**
- **Columbia University trained Ph.D. in Clinical Research**
- **MBA in Management from Fairleigh Dickinson University**
- **National Speaking Experience** on nursing care issues
- **Certified Legal Nurse Consultant and experienced Expert Witness**

Professional Experience

GEORGIA PERSKY CONSULTING, New York, NY

2015-Present

□ ***Nurse Consultant and Interim CNO Services***

Provide hospital and nursing leadership support in turnaround or acute regulatory situations. Mentor nursing leadership team, screen and recruit new nursing leaders, recommend strategies and tactics to improve efficiency or effectiveness in nursing and hospital operations; assess perioperative service and improve volume and patient flow; focused support to address regulatory and accreditation issues and prepare leaders and staff for regulatory visits. Develop nursing and surgical strategic plan for handoff to new leadership team.

□ ***Legal Nurse Consultant and Expert Witness***

Provide consultations for attorney involved litigation regarding medical malpractice, personal injury and product liability

□ ***OR Dx + Rx Solutions for Surgical Safety***

OR Dx & Rx: Solutions for Surgical Safety is a national healthcare consulting firm that offers perioperative safety consulting to hospitals,

ambulatory surgical facilities and their insurers to reduce medical error and minimize risk related to patient care errors and institutional functional deficiencies. Solutions for Surgical Safety is a team of physicians, nurses and quality experts including Past Presidents of the American College of Surgeons, the Association of periOperative Registered Nurses and the American Society of Anesthesiologists.

**NEW YORK PRESBYTERIAN HOSPITAL New York, NY 2005-2014
COLUMBIA UNIVERSITY MEDICAL CENTER**

Vice-President, Nursing and Patient Care Services

Led the nursing department of 700 bed academic hospital in New York. Responsible for a \$200 million budget with 33 Patient Units and Care Management, Respiratory Therapy, Social Work and Admitting Departments with 9 direct reports and 2000 patient services FTEs. Reported to the COO.

Asst. Professor Columbia University School of Nursing 2012-2017

Oversee under graduate and advance practice nurse training and staff nurse continuing education programs.

MOUNT SINAI HOSPITAL OF QUEENS New York, NY 2000-2005

Vice-President Nursing and Patient Care Services

Led the Department of Nursing of 235-bed community hospital in NYC. Responsibilities included the Operating Room and the Emergency Department. Reported to the COO.

BROOKLYN HOSPITAL CENTER Brooklyn, NY 1998-2000

Vice-President Nursing and Patient Care Services

Led the Department of Nursing of 700-bed urban hospital in NYC. Scope of responsibilities included operating room, emergency department, and all therapeutic and diagnostic departments in the hospital. Reported to the COO.

MEDICAL CENTER AT PRINCETON Princeton, NJ 1985-1998

Vice-President Nursing and Patient Care Services (1989-1998)

Led the Department of Nursing of 450-bed facility. Scope of responsibilities covered the Hospital Unit, Merwick, Princeton House, Princeton Surgical Center, Emergency Services, Cardiopulmonary, and Cardiac Rehabilitation with 1000 FTE's and \$30 million budget. Reported to the CEO.

Director of Nursing Princeton Ambulatory Surgical Ctr. (1985-1989)

Designed, developed, equipped and implemented the first not-for-profit ambulatory surgical center in NJ with 4 operating rooms, 2 treatment rooms and 10 pre-and post-surgical patient bays.

MANHATTAN EYE AND EAR HOSPITAL New York, NY 1981-1985

Director of the Operating Room

Coordinated the Department of Nursing and Perioperative Services transition and expansion to a new hospital and implementation of a case cart system for supply distribution.

NEW YORK UNIVERSITY MEDICAL CENTER New York, NY 1974-1981

***Supervisor of the Operating Room* (1975-1981)**

Supervised staff, equipment and clinical care for 5 Operating Rooms including Neurosurgery, Plastic Surgery, Otolaryngology, Ophthalmology, and Orthopedics/Peripheral Vascular Surgery.

***Staff Nurse Operating Room* (1974-1975)**

UNIVERSITY OF MINNESOTA HOSPITAL Minneapolis, MN. 1972-1974

Staff Nurse Transplant Operating Room

NEW YORK UNIVERSITY MEDICAL CENTER New York, NY 1970-1972

Staff Nurse Operating Room

Education

PhD, Research, Columbia University, New York, NY 2010

MBA, Management, Fairleigh Dickinson University, Madison, NJ 1986

BSN, Nursing, Hunter College, New York, NY 1983

RN, Easton Hospital School, Easton, PA 1970

Licenses and Certifications

Licenses, RN New York 1970, New Jersey 1985, Pennsylvania 2016 and Massachusetts 2017.

Certification, Nursing Administration, Advanced 2004, 2009, 2014

Certification, Legal Nurse Consulting 2014, 2016, 2018

Certification, Operating Room Nurse 2019

Professional Affiliations

Member, American Nurses Association 2017, 2018

Member, American Organization of Nurse Executives 2017, 2018

Member, American Association of Legal Nurse Consultants 2017, 2018

Member, National Association of Certified Legal Nurse Consultants 2016, 2018

Honors/Awards

Nursing Spectrum Excellence Finalist-Advancing/Leading the Profession, 2011
Organization of Nurse Executives/NJ Professional Recognition Award, 1997
Governor's Nursing Merit Award Nominee, 1996
YWCA Tribute to Women and Industry Achievement Award, 1996
Journal of Nursing Administration Recognition Award, 1993
New Jersey State Department of Health Nursing Grant (\$1,000,000), 1990

Technical Skills

Proficient in Microsoft Word, Excel, Outlook, PowerPoint, Kronos,
Teletracking, Lawson, Eclipsys, PeopleSoft, Go To Meeting

Publications and Speaking Engagements

*Name changed from Nadler to Persky in 1998

Publications

1. Valentino, L., Persky, G. (2012) Relationship-Based Care: Exemplar Applications in Practice. In M. Glembocki & J. Fitzpatrick. (Eds.) "Professional Practice Evaluation and ANA Standards. (Chapter 14)". Creative Healthcare Management Publishing: Minneapolis, MN.
2. Persky, G., Romana, M., Felgen, J., Nelson J. (2011). "Primary Nursing, a Strategy to Enhance Caring" and Persky, G., Felgen, J., Nelson J. Sherman-Justice, D., Rye, J., Espinoza, M., Olshansky, E. (2011). "Measuring Caring in a Relationship Based Care Model" in "Measuring Caring: A Computation of International Research on Caritas as a Healing Intervention", ed. Jean Watson and John Nelson. Springer Publishing: New York.
3. Persky, G., Nelson J. Watson, J., Bent, K. (2011). "Profile of a Nurse Effective in Caring" in "Measuring Caring: A Computation of International Research on Caritas as a Healing Intervention", ed. Jean Watson and John Nelson. Springer Publishing: New York.
4. Valentino, L., Persky, G. (2011) "Professional Practice Evaluation and RBC" in "Relationship-Based Care: Exemplar Applications in Practice" ed. Margaret Glembocki and Joyce Fitzpatrick. Creative Healthcare Management: Minneapolis, Minnesota.

5. Persky, G. (2010) "The Relationship of Environmental Turbulence to Patient Satisfaction in Acute Care Units" Doctoral Dissertation, Department of Nursing, Columbia University. ProQuest Dissertations and Theses: New York, New York.
6. Persky, G. "Profile of a Caring Nurse" Nursing Administration Quarterly. Lippincott, Williams and Williams. Hagerstown, Maryland: January, 2008.
7. Nadler, G. (1994). Nursing Informatics: An International Overview for Nursing in a Technological Era. Elsevier: New York, New York.
8. Nadler, G., "The Biggest Risk", JONA - Nursing Administration Recognition Program (3rd Place Award) Lippincott, Williams and Williams. Hagerstown, Maryland: April, 1993.

Speaking Engagements

1. Persky, G. "HIPPA-Use, "Misuse and Compliance in Healthcare" New York Law Journal Summit. New York, New York. October 2015.
2. Persky, G. "Relationship Based Care and Caritas". Caring International Research Collaborative STTI International Research Congress. Cancun, Mexico. July 2011.
3. Persky, G: "Caring Factor Study" NYP/Methodist Research Symposium. Houston, Texas. October 2011.
4. Persky, G: "The Relationship of Environmental Turbulence and Patient Satisfaction". NYP/Methodist Research Symposium New York Academy of Medicine. New York, New York. October 2011.
5. Persky G: "Leading in an Academic Medical Center". Wound and Vascular Symposium. New York, New York. March 2011.
6. Persky, G. "Complexity Science: Understanding the Transformation of Organizational Culture. AONE Annual Meeting. San Antonio, Texas. July 2009.
7. Persky, G. "Relationship Based Care Model". Brown University/Rhode Island Hospital. Providence, Rhode Island. May 2008.

8. Persky, G. VHA Broadcast Return to Care Series "Relationship Based Care". Dallas, Texas. September 2008.
9. Persky, G. "Transforming Care at the Bedside: Relationship Based Care". NYONE Annual Meeting. Tarrytown, New York. October 2008.
10. Persky, Georgia "Relationship Based Care: Impact on Safety, Quality and Satisfaction". Sigma Theta Tau-Alpha Zeta Chapter Keynote. New York, New York. May 2007.
11. Persky, Georgia "Relationship Based Care" "Summit of the Sages" University of Minneapolis. Minneapolis, Minnesota. October 2007.
12. Persky, Georgia "Inspiring Effective Collaboration: The Key to Effective Patient Centered Care". Greater New York Organization of Nurse Executives. Tarrytown, New York. March 2006.
13. Nadler, Georgia "It's Never Too Soon to Prepare JCAHO Accreditation" Organization of Nurse Executives of New Jersey. Somerset Hilton, Somerville, New Jersey. June, 1995 and June, 1998.
14. Nadler, Georgia, "Charting the Course: A Uniform Patient Record." Organization of Nurse Executives of New Jersey. Princeton, NJ. November 1996 and November, 1997.
15. Nadler, Georgia, "Managed Care: Outcomes and Automation." Nursing Computers Applications Network. Eastern Chapter of the Ontario Nursing Informatics Group. Ontario, Canada. May, 1995.
16. Nadler, Georgia, "Clinical Automation: The Pathway to Outcomes Measurement." Inside Healthcare Computing, Washington, D.C., June, 1995.
17. Nadler, Georgia, "Outcomes Management made Smarter not Harder." Annual Meeting American Organization of Nurse Executives. Phoenix, Arizona. April, 1995.
18. Nadler, Georgia, "Managed Care: Outcomes and Automation". Thirteenth Annual National Nursing Computer Conference. Rutgers State University. New Brunswick, New Jersey. April, 1995.
19. Nadler, Georgia. "Managed Care: Outcomes and Automation." Nursing informatics 1994. San Antonio, Texas. June, 1994.
20. Nadler, Georgia "The Challenge of a Patient Outcomes Evaluation System"

Fairleigh Dickinson University School of Public Administration. MPA Nursing Management Symposium. Rutherford, New Jersey. April, 1993.

21. Nadler, Georgia, Nursing informatics - New England Healthcare Assembly, "Current and Emerging Applications." Los Angeles, California, January 1992, Atlanta, Georgia, May, 1992.
22. Nadler, Georgia, "Case Management." New England Healthcare Assembly; Boston, Massachusetts. March, 1992.
23. Nadler, Georgia, Summer Institute Nursing and Healthcare, University of Maryland. Baltimore, Maryland. July, 1992, 1993, 1994, 1995, 1996.
24. Nadler, Georgia, Current Trends and Future Directions "Computerization of Managed Care." Ernst & Young and New England Healthcare Assembly, Boston, Massachusetts. March, 1992.
25. Nadler, Georgia, "Computers and Managed Care." Case Western Reserve School of Nursing, Cleveland, Ohio. March, 1991.